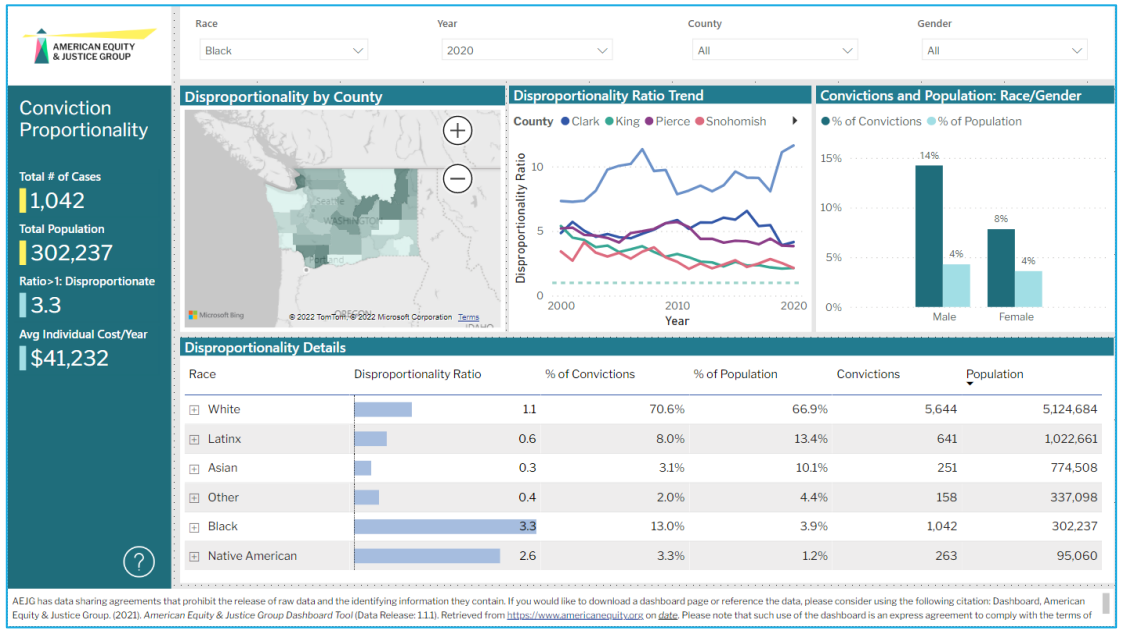
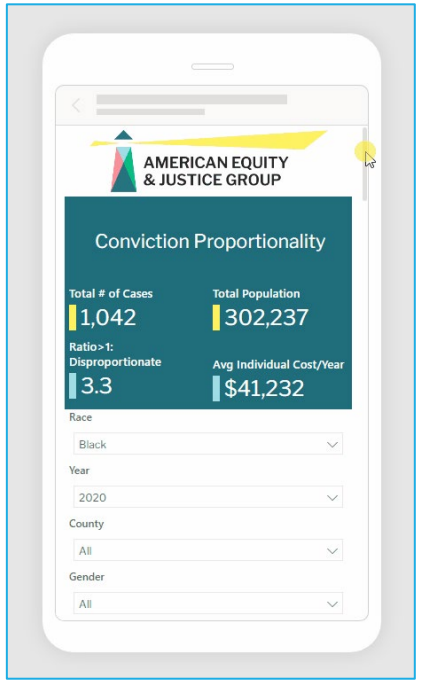
EXPEDITING EQUITY

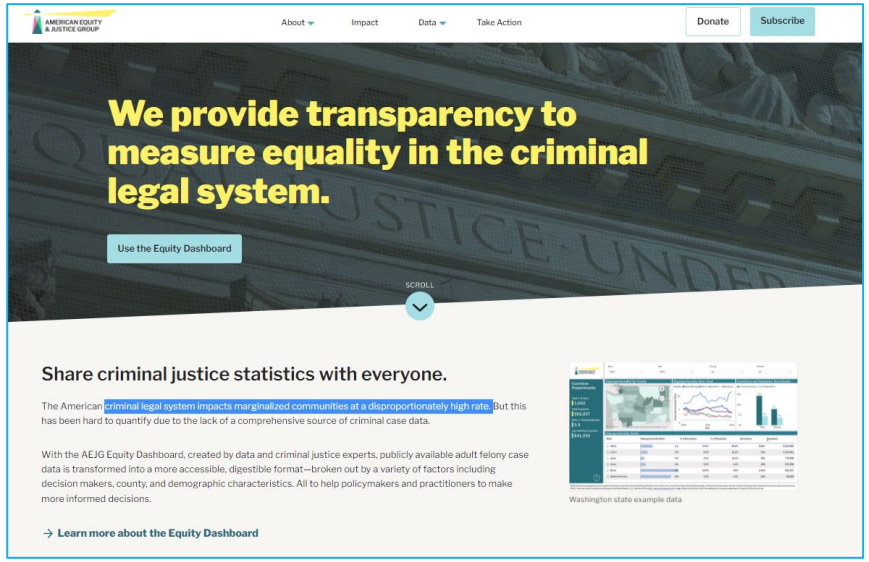
"Saying Justice Is Blind
Is As Believable As
Hearing That Someone Doesn't See Color…

AMERICAN EQUITY
& JUSTICE GROUP

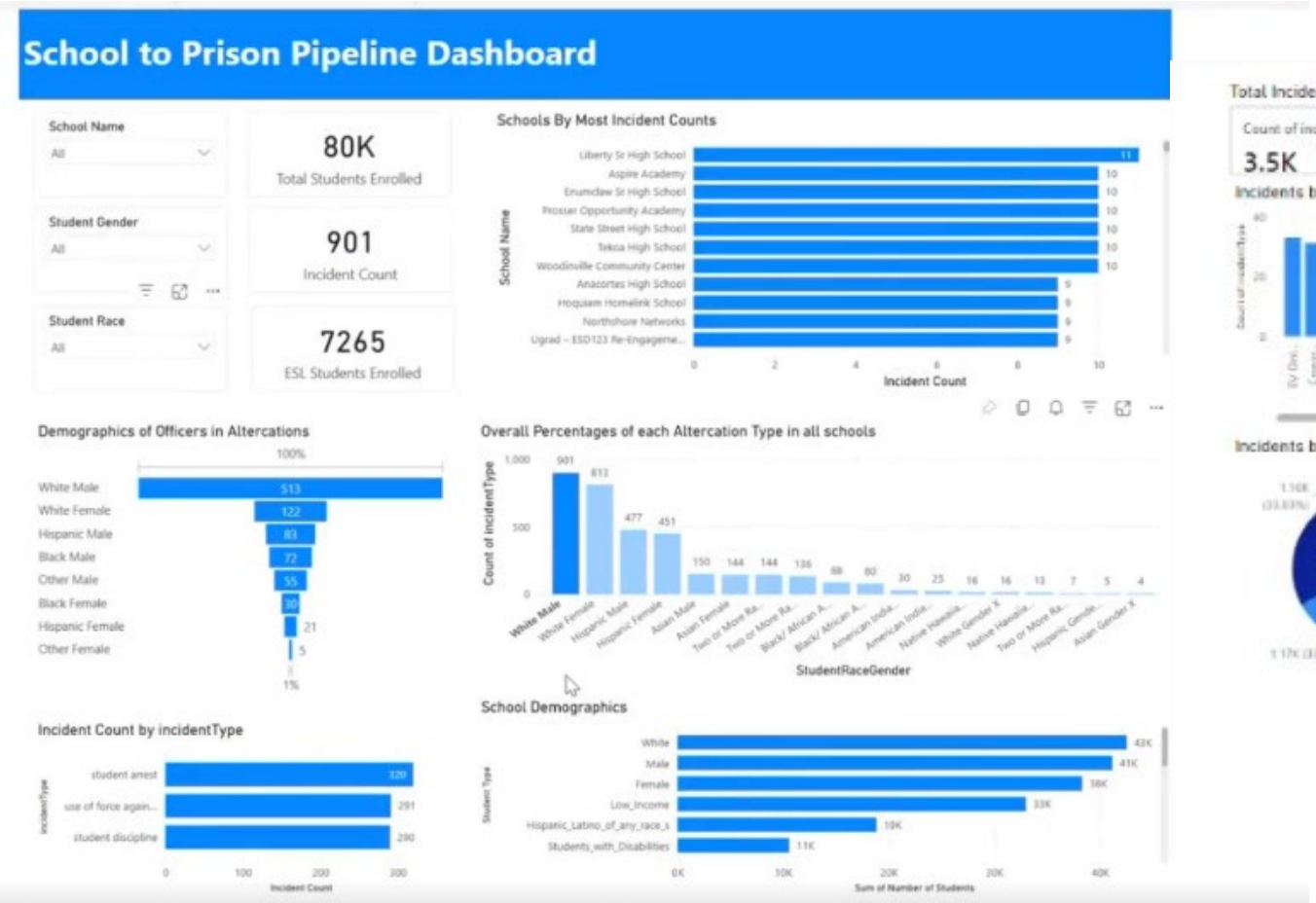
CREATE TRANSPARENCY THROUGH ACCESSIBILITY

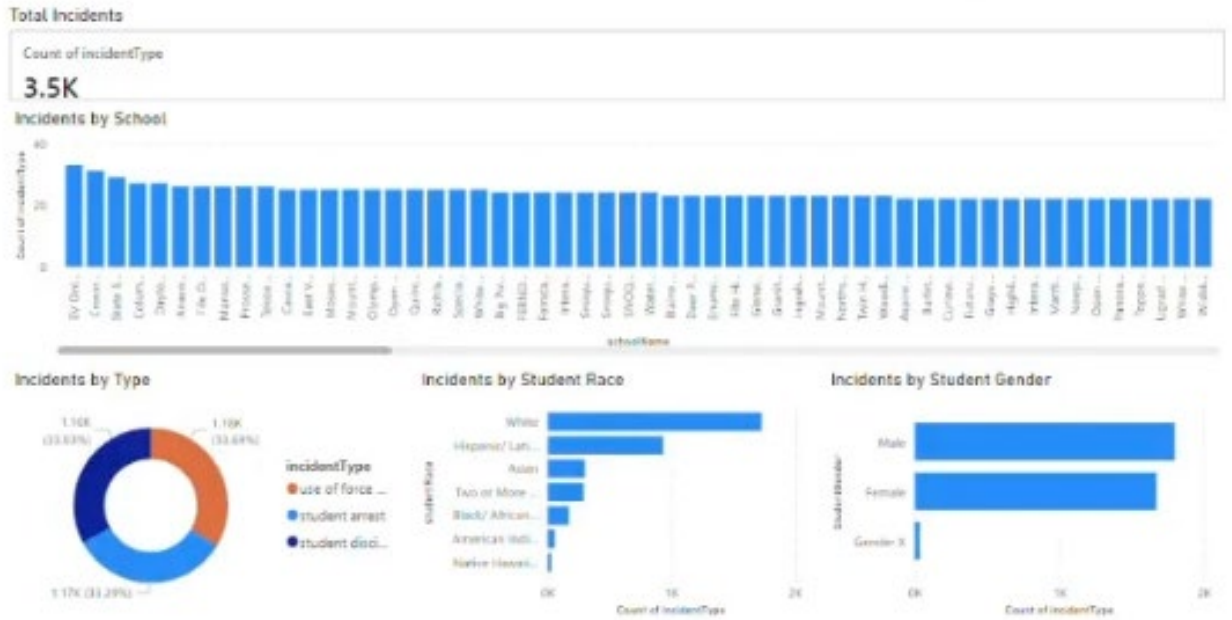




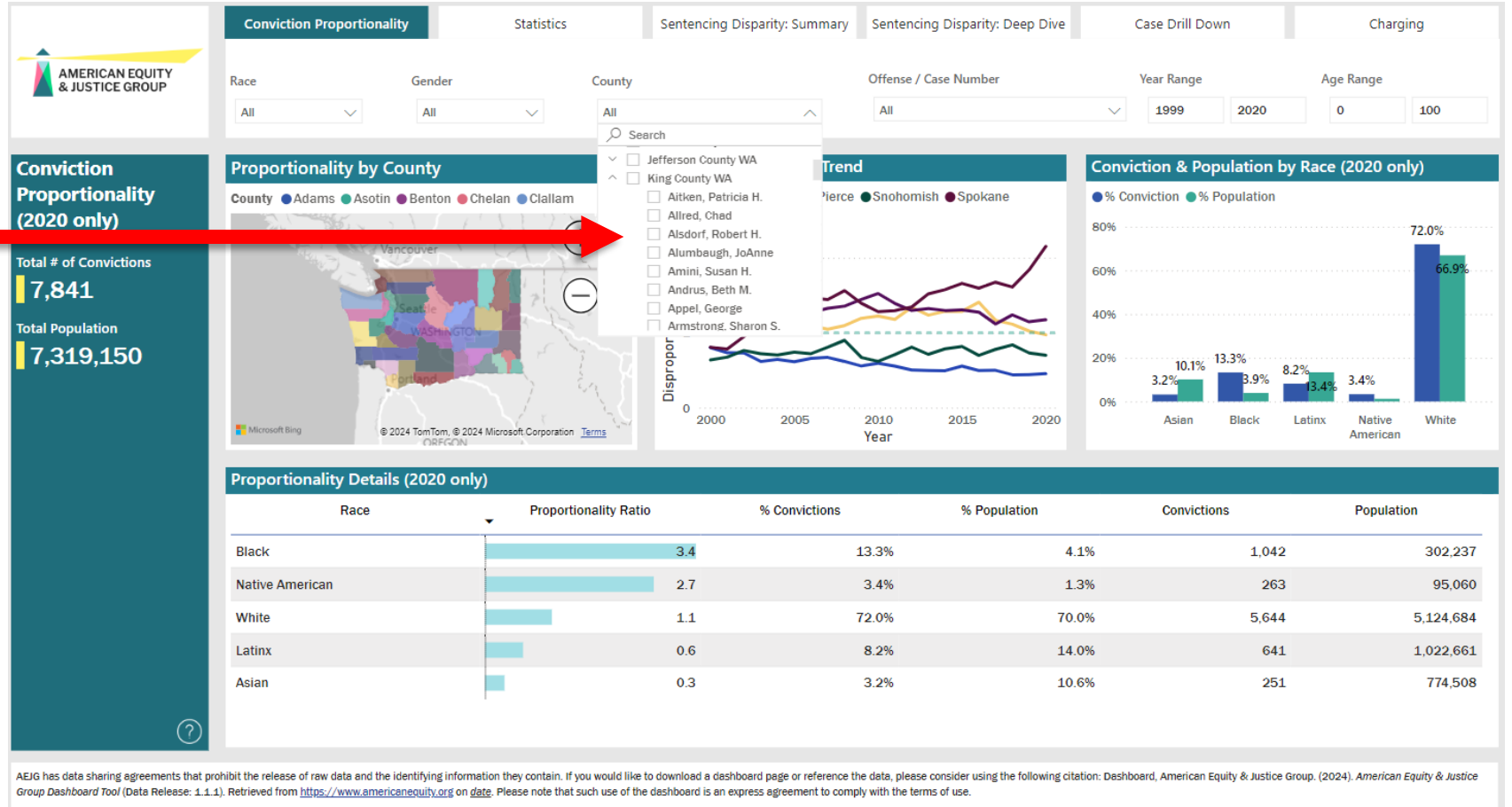


New Addition
School To Prison Pipeline

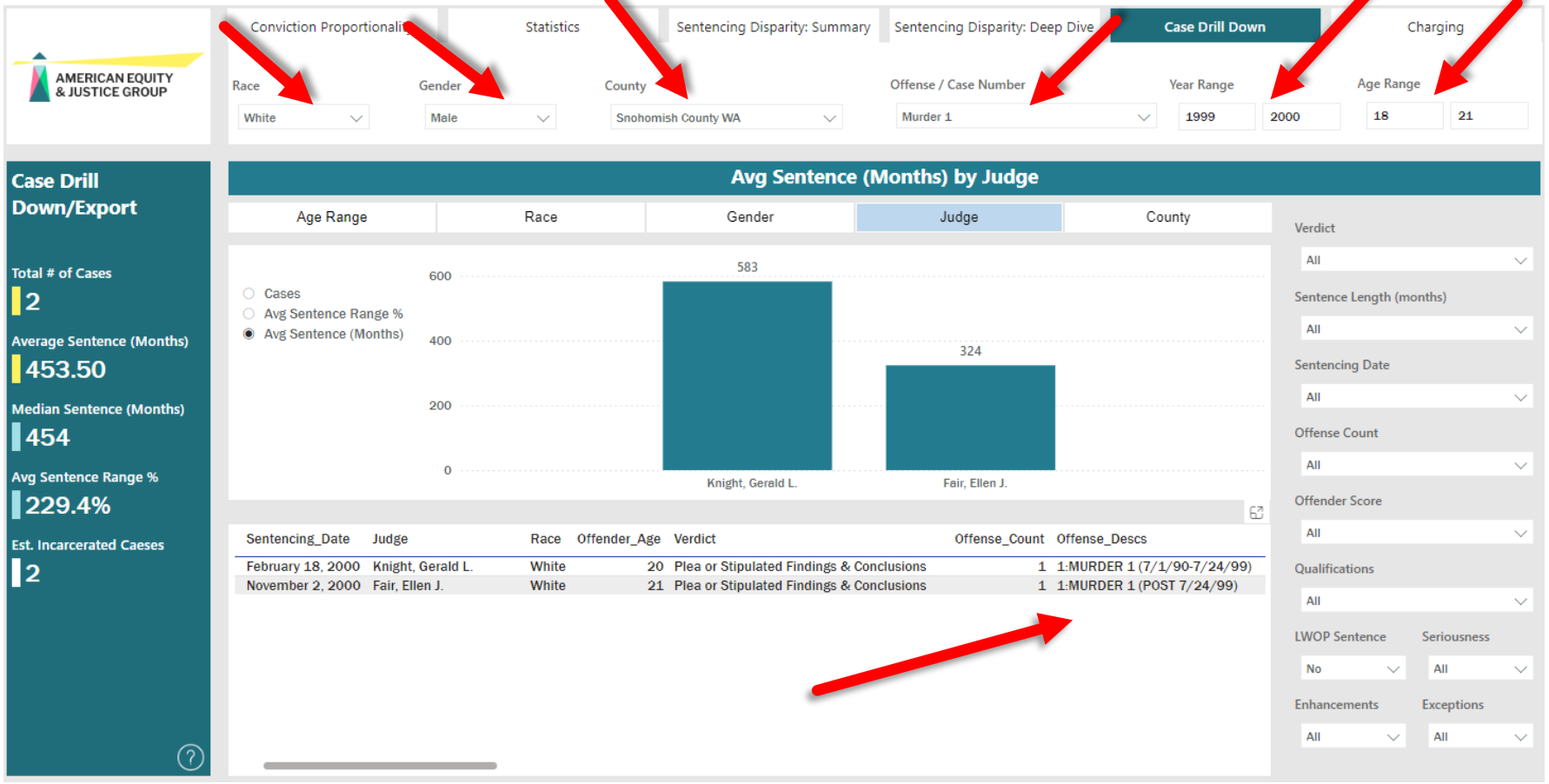




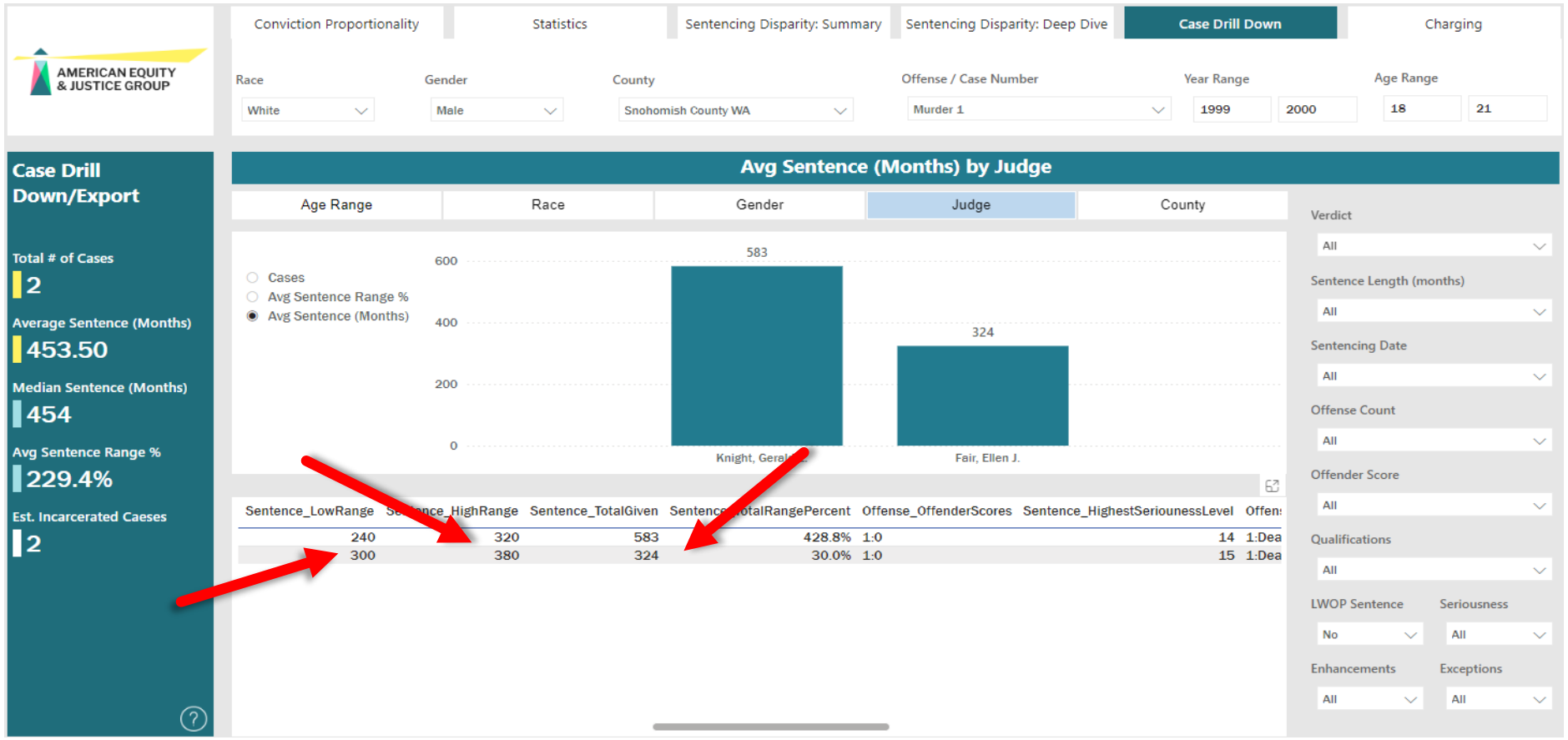
Judge Filter



Case Study


AMERICAN EQUITY & JUSTICE GROUP
Conviction Proportionali
Statistics
Sentencing Disparity: Summary
Sentencing Disparity: Deep Dive
Case Drill Down
Charging
Race
White
Gender
Male
County
Snohomish County WA
Offense / Case Number
Murder 1
Year Range
1999
2000
Age Range
18
21
Case Drill Down/Export
Total # of Cases
2
Average Sentence (Months)
453.50
Median Sentence (Months)
454
Avg Sentence Range %
229.4%
Est. Incarcerated Caeses
2
Avg Sentence (Months) by Judge
Age Range
Race
Gender
Judge
County
Cases
Avg Sentence Range %
Avg Sentence (Months)
600
400
200
0
583
324
Knight, Gerald L.
Fair, Ellen J.
Sentencing_Date Judge Race Offender_Age Verdict Offense_Count Offense_Descs
February 18, 2000 Knight, Gerald L. White 20 Plea or Stipulated Findings & Conclusions 1 1:MURDER 1 (7/1/90-7/24/99)
November 2, 2000 Fair, Ellen J. White 21 Plea or Stipulated Findings & Conclusions 1 1:MURDER 1 (POST 7/24/99)
Verdict
All
Sentence Length (months)
All
Sentencing Date
All
Offense Count
All
Offender Score
All
Qualifications
All
LWOP Sentence
No
Seriousness
All
Enhancements
All
Exceptions
All

Making Our Values Attractable

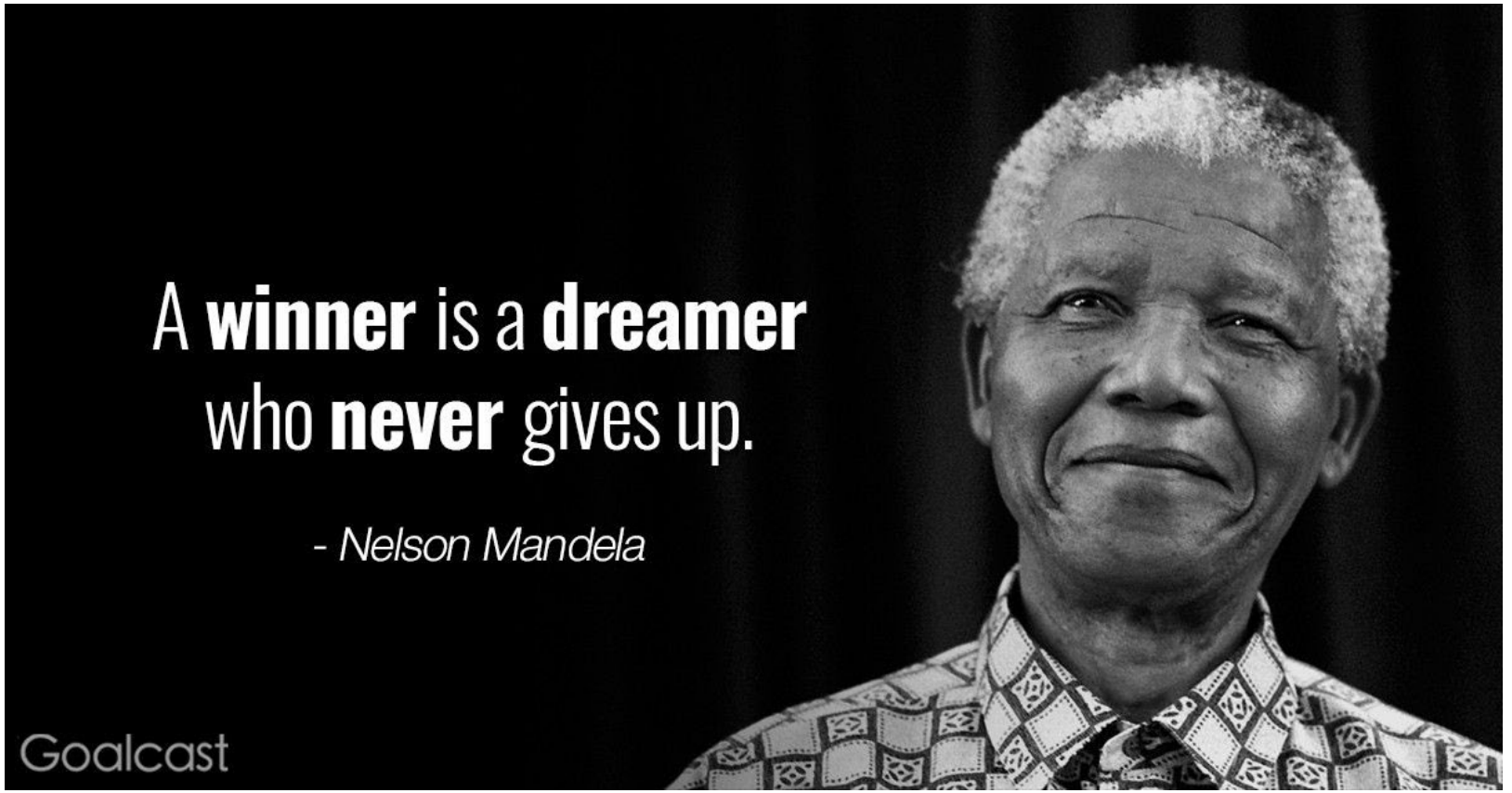


Comprehensive Game Plan

We need to see what the end looks like.

An abstract objective is not a plan.

In order to dream big, we have to know what our dreams are so that someone else doesn't come along and steal our dreams.



The Four Levels of Readiness

1. **Have done the work to get themselves in order**
2. **Have worked within and led a small team successfully over time**
3. **Have led mid size teams and seen beneficial outcomes over a period of time**
4. **Demonstrated the ability to lead large teams/projects and produce results.**

Pro Equity Scale

+1	+2	+3	+4	+5	+6	+7	+8	+9	+10
Awareness	Supportive	Engaged Ally	Community Involvement	Transformative Action	Leadership in Equity	Systemic Change Advocate	Intersectional Understanding	Visionary Leadership	Comprehensive Equity Champion

0: Neutral

- Neither actively supporting nor opposing anti-racism efforts; indifferent to issues of equity.

-1	-2	-3	-4	-5	-6	-7	-8	-9	-10
Acknowledgment	Supportive but Passive	Learning Phase	Surface-Level Awareness	Lack of Engagement	Conditional Support	Minimization of Issues	Denial of Racism	Support for Systemic Inequality	Active Oppression

Meeting with Microsoft's President

THANK YOU!!!

CONTACT INFORMATION

anthony@AmericanEquityConsulting.com