

EXPEDITING EQUITY

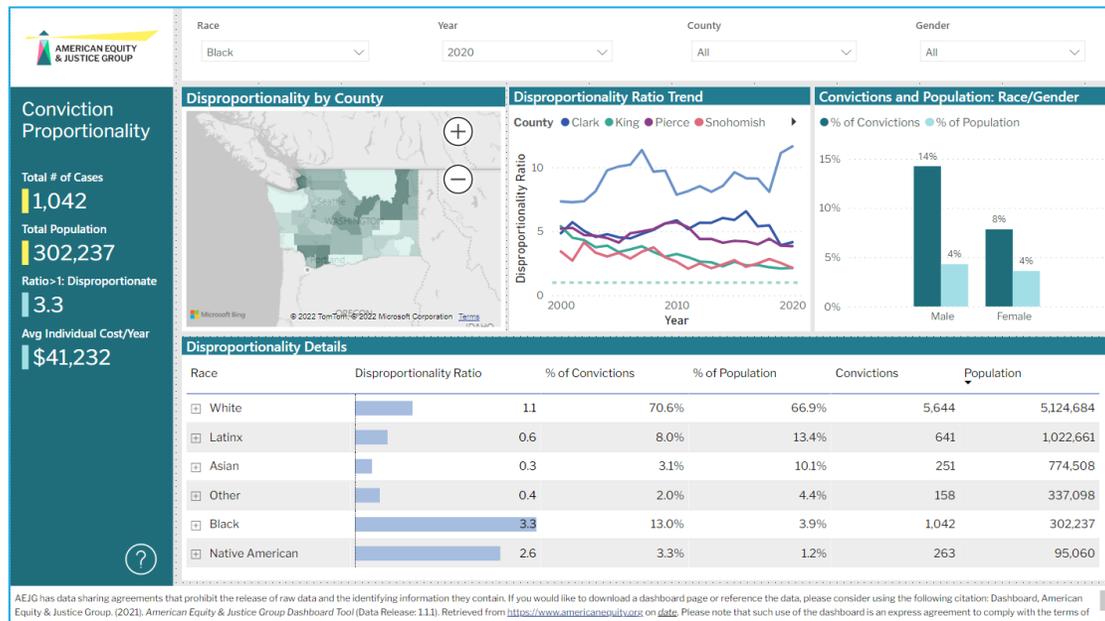


*“Saying Justice Is Blind
Is As Believable As
Hearing That Someone Doesn’t See Color...”*



**AMERICAN EQUITY
& JUSTICE GROUP**

CREATE TRANSPARENCY THROUGH ACCESSIBILITY



AMERICAN EQUITY & JUSTICE GROUP

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We provide transparency to measure equality in the criminal legal system.

Use the Equity Dashboard

Share criminal justice statistics with everyone.

The American criminal legal system impacts marginalized communities at a disproportionately high rate. But this has been hard to quantify due to the lack of a comprehensive source of criminal case data.

With the AEJG Equity Dashboard, created by data and criminal justice experts, publicly available adult felony case data is transformed into a more accessible, digestible format—broken out by a variety of factors including decision makers, county, and demographic characteristics. All to help policymakers and practitioners to make more informed decisions.

Washington state example data

→ Learn more about the Equity Dashboard

New Addition School To Prison Pipeline

School to Prison Pipeline Dashboard

School Name
All

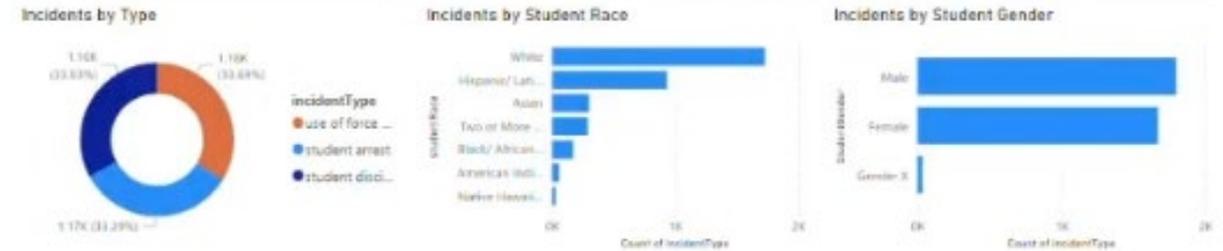
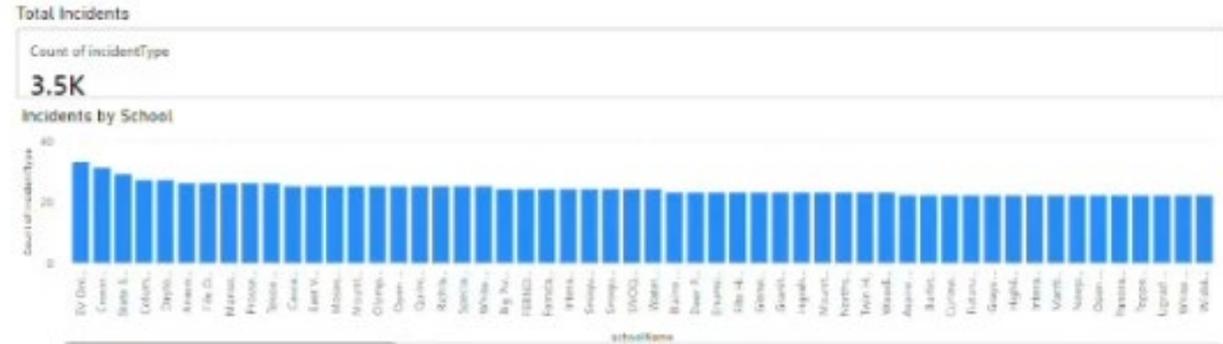
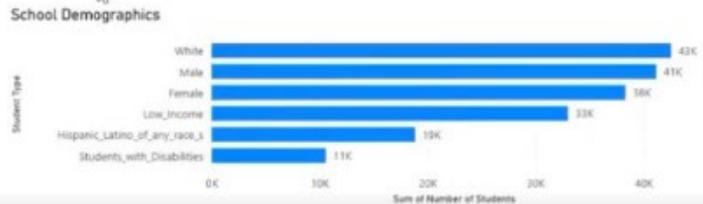
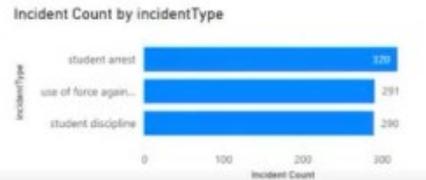
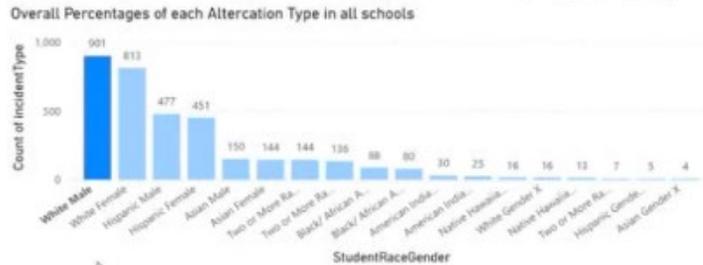
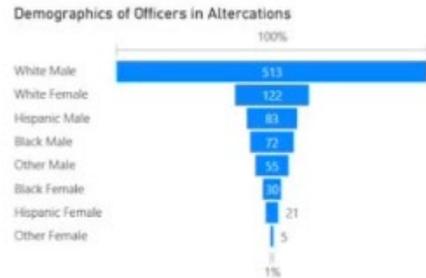
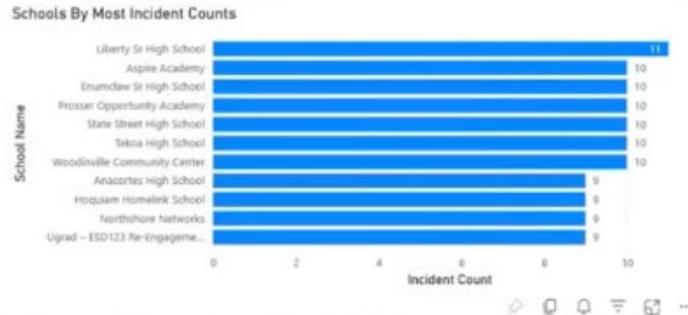
80K
Total Students Enrolled

Student Gender
All

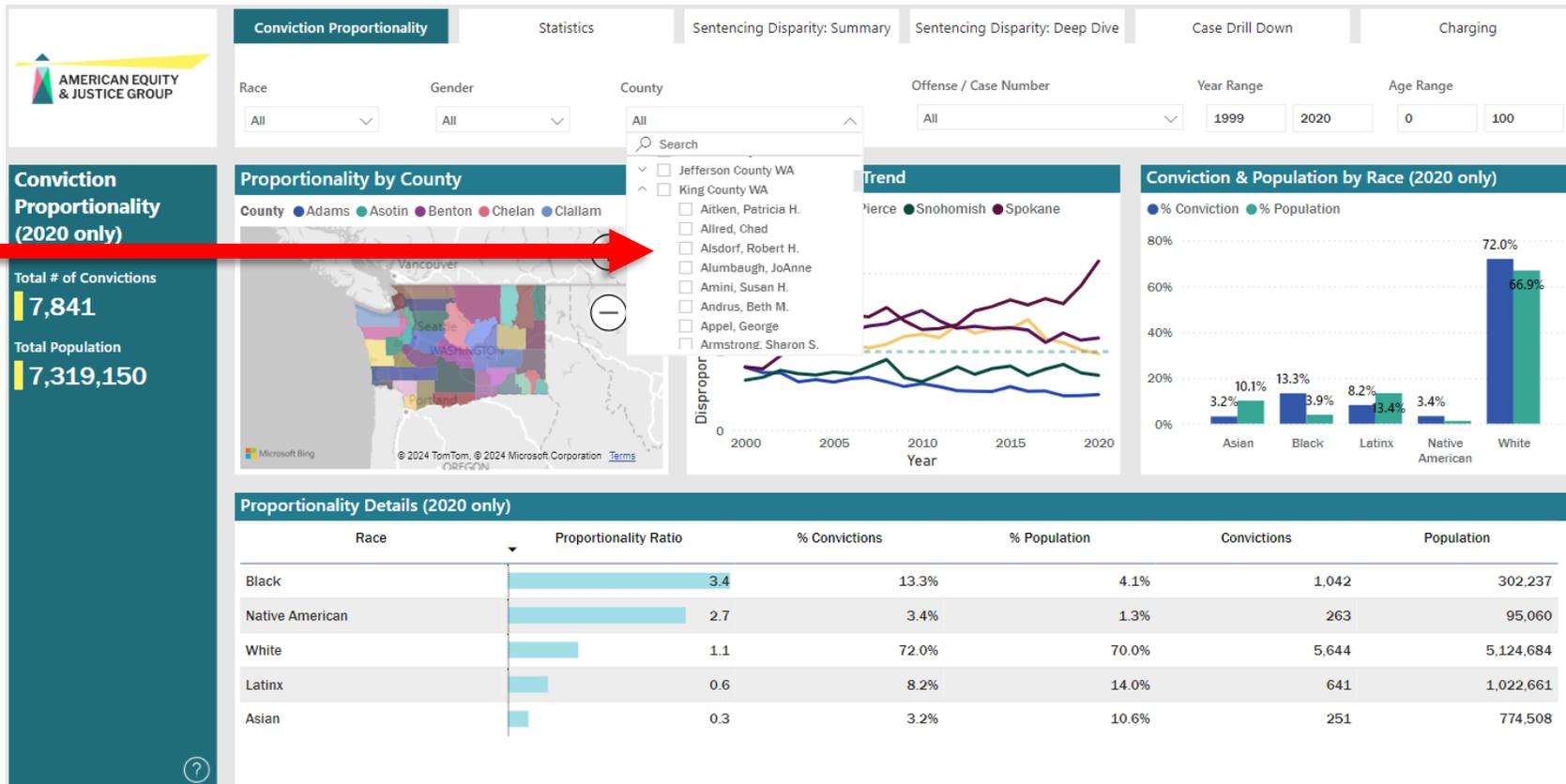
901
Incident Count

Student Race
All

7265
ESL Students Enrolled



Judge Filter



Case Study



Conviction Proportional
Statistics
Sentencing Disparity: Summary
Sentencing Disparity: Deep Dive
Case Drill Down
Charging

Race:

Gender:

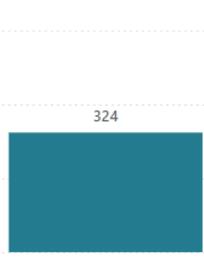
County:

Offense / Case Number:

Year Range: -

Age Range: -

Avg Sentence (Months) by Judge

Age Range	Race	Gender	Judge	County
<div style="display: flex; justify-content: space-around;"> <div style="text-align: center;"> <p>583</p>  <p>Knight, Gerald L.</p> </div> <div style="text-align: center;"> <p>324</p>  <p>Fair, Ellen J.</p> </div> </div>				

Sentencing_Date	Judge	Race	Offender_Age	Verdict	Offense_Count	Offense_Descs
February 18, 2000	Knight, Gerald L.	White	20	Plea or Stipulated Findings & Conclusions	1	1: MURDER 1 (7/1/90-7/24/99)
November 2, 2000	Fair, Ellen J.	White	21	Plea or Stipulated Findings & Conclusions	1	1: MURDER 1 (POST 7/24/99)

Verdict:

Sentence Length (months):

Sentencing Date:

Offense Count:

Offender Score:

Qualifications:

LWOP Sentence:

Seriousness:

Enhancements:

Exceptions:

Case Drill Down/Export

Total # of Cases: **2**

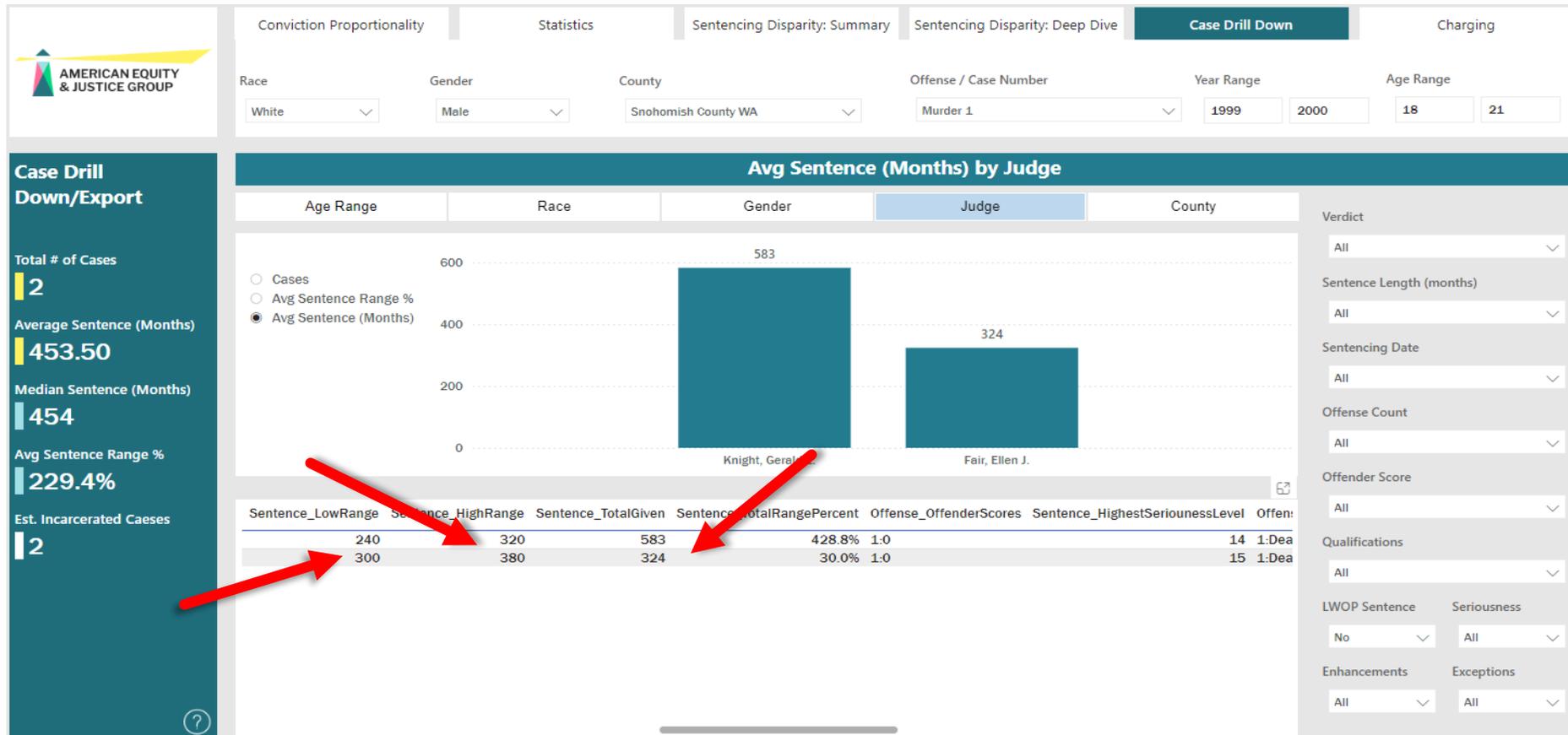
Average Sentence (Months): **453.50**

Median Sentence (Months): **454**

Avg Sentence Range %: **229.4%**

Est. Incarcerated Caeses: **2**

Making Our Values Attractable

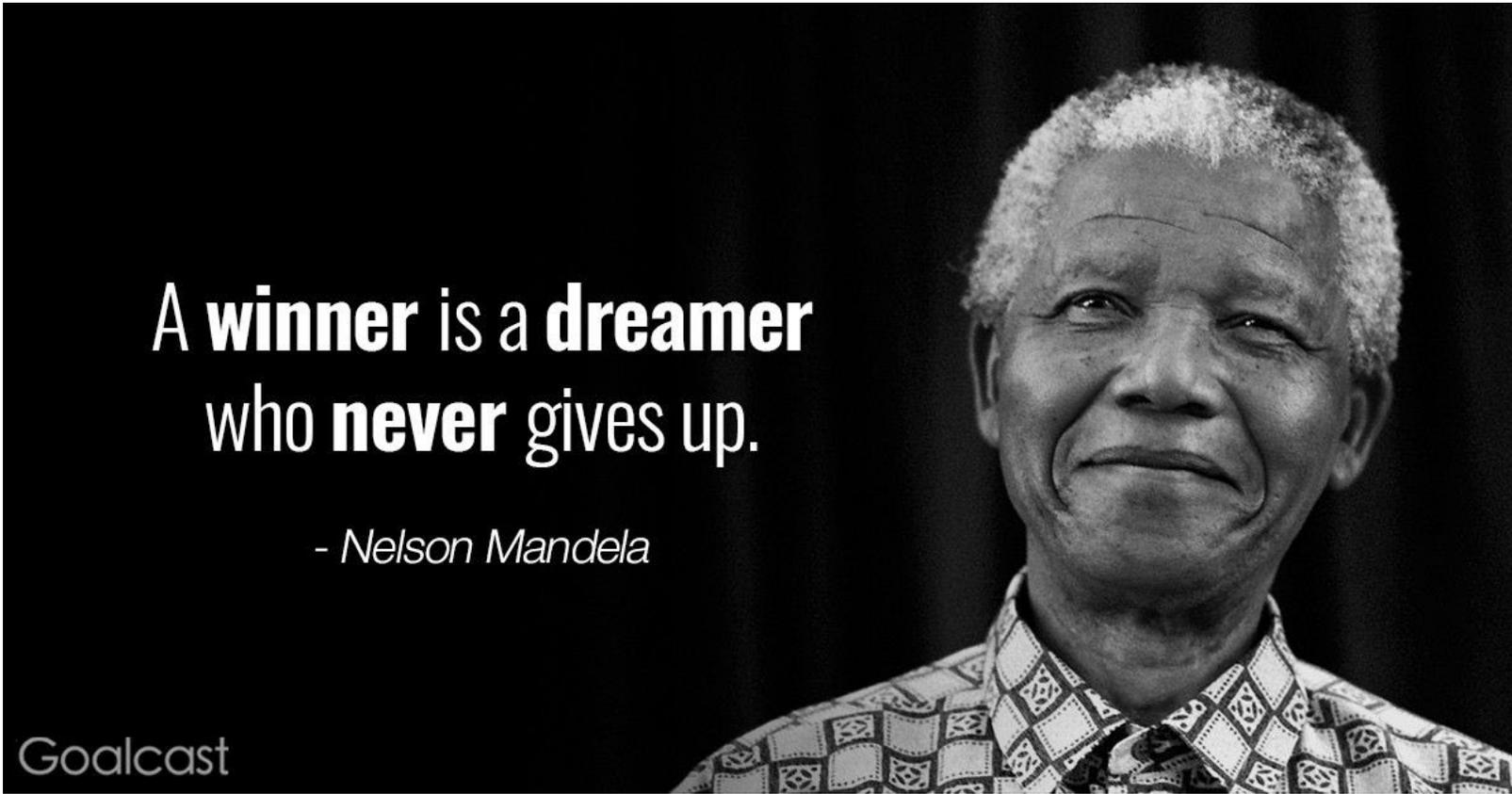


Comprehensive Game Plan

We need to see what the end looks like.

An abstract objective is not a plan.

In order to dream big, we have to know what our dreams are so that someone else doesn't come along and steal our dreams.

A black and white portrait of Nelson Mandela, looking slightly to the right with a thoughtful expression. He is wearing a patterned shirt.

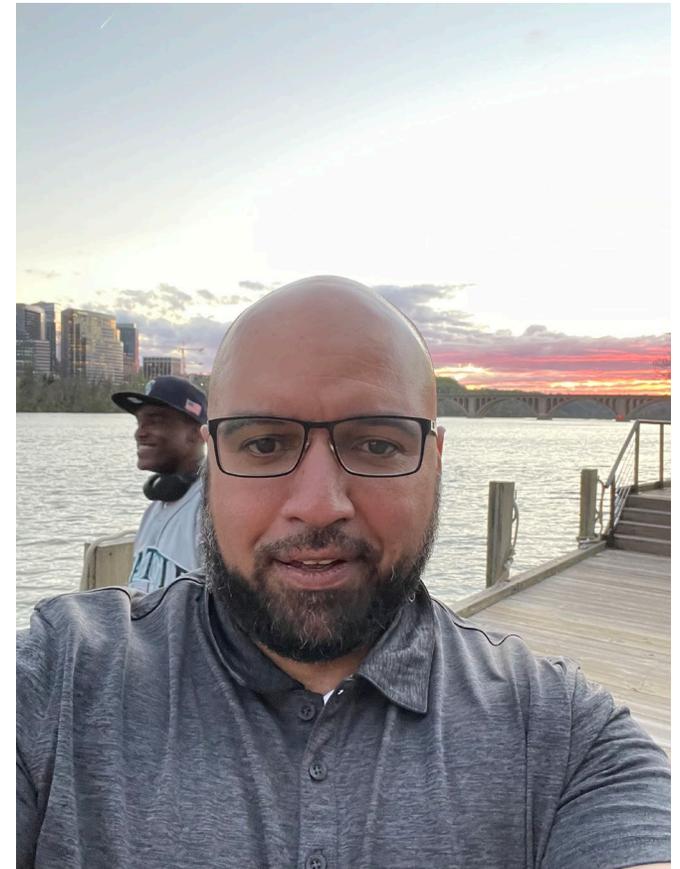
**A winner is a dreamer
who never gives up.**

- Nelson Mandela

Goalcast

The Four Levels of Readiness

- 1. Have done the work to get themselves in order**
- 2. Have worked within and led a small team successfully over time**
- 3. Have led mid size teams and seen beneficial outcomes over a period of time**
- 4. Demonstrated the ability to lead large teams/projects and produce results.**



Pro Equity Scale

+1	+2	+3	+4	+5	+6	+7	+8	+9	+10
Awareness	Supportive	Engaged Ally	Community Involvement	Transformative Action	Leadership in Equity	Systemic Change Advocate	Intersectional Understanding	Visionary Leadership	Comprehensive Equity Champion

0: Neutral

- Neither actively supporting nor opposing anti-racism efforts; indifferent to issues of equity.

-1	-2	-3	-4	-5	-6	-7	-8	-9	-10
Acknowledgment	Supportive but Passive	Learning Phase	Surface-Level Awareness	Lack of Engagement	Conditional Support	Minimization of Issues	Denial of Racism	Support for Systemic Inequality	Active Oppression

Meeting with Microsoft's President



THANK YOU!!!

CONTACT INFORMATION

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