



# Who is the Office of Equity?



We were created in 2020 to change the way government develops and implements its policies, practices, and processes (systems change).

We believe in a government that does things with people instead of to them. We believe in a government that serves everyone in Washington and leaves no one behind.



## **Our Vision**

Everyone in Washington has full access to the opportunities, power, and resources they need to flourish and achieve their full potential.



## **Our Mission**

Promote equitable access to opportunities, power, and resources across government that reduce disparities and improve outcomes statewide.



## **Our Pledge**

Stay committed to relationship building, convening, and co-creation to meet the complex needs of the 21st century and advance a Washington for all.



## **Our Method**

We build relationships throughout state government and in communities, working with transparency, accountability and honesty.



## **Our Work**

We work with state employees to embed our framework for co-creation, Pro-Equity Anti-Racism (PEAR), and fundamentally change the way we interact with and serve all Washingtonians.



## **Our Call To Action**

We call on you to identify how you will contribute to advancing systems change in the work you do. This work requires everyone to participate!

What are you doing to help us create a Washington for all?



## **Our Leadership**

Under the leadership of our Director Megan Matthews, our executive team reflects diverse lived experience, decades of government expertise, and a strong dedication to equity that is exemplified throughout our entire team.

You can see all of our teams on our [Meet the Team](#) web-page.

