



Washington State
**OFFICE OF
EQUITY**



COMMUNITY OF PRACTICE

Presented by the Equity & Belonging Team



Shared Power Team



Rauneisha Larkins

She/Her/Diva



Sabrina Njoroge

She/Her/They



Amber Ortiz-Diaz

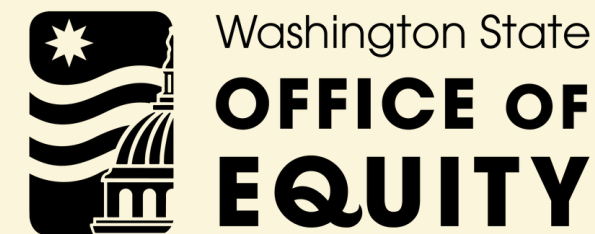
She/Her/Ella



Jean Paul

He/Him/His

Accessibility



The Office of Equity is committed to hosting accessible events that promote belonging, justice, dignity, honor, and respect.

We will be:

- Regularly monitoring the chat and raised hands. Please do not message facilitators directly.

We ask that:

- One person communicate at a time.
- State your name before communicating.
- Speak at a steady pace to support our CART captioning and ASL interpreting.
- Materials were sent earlier and can be followed that way as well.
- Presenters will also verbally describe the materials they are presenting on shared screen.
- Feel free to stretch, stand, take breaks, or whatever works best for you to participate.

Thank you for your participation and support. We look forward to the discussions we will have today.

Connecting Question




- In the chat, please type your name, organization/community/agency that you are representing.
- “Are you an ally, co-conspirator or distractor?”

Quote:

Dr. Bettina Love gave a clear definition and distinction between allies and co-conspirators, saying “Allies know all the language, they read all the books, they come to the meeting with all the terms ... That’s the difference between being an ally and a co-conspirator. *To be a co-conspirator is to take risks for somebody, to put something on the line.*”

Ally vs. Co-Conspirator: What it means to be an Abolitionist Teacher

[Video link](#)



Lillian Ferraz, Equity Consultant, Washington State Department of Commerce

**Best Practices and Lessons Learned from their
Pro-Equity Anti-Racism (PEAR) Journey**





2024 Schedule

- OCTOBER - No CoP meeting
Register for We the People Gathering
NOVEMBER 20th
- DECEMBER 18th





QUESTIONS?



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www.equity.wa.gov



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