



Washington State
**OFFICE OF
EQUITY**

Community Compensation Guidelines

Sabrina D. Njoroge | she/her/they
Shared Power Consultant
Washington State Office of Equity
Sabrina.Njoroge@equity.wa.gov



Overview

- Recap
- How Our Work is Connected
- Revision's Project
- Resources



Senate Bill 5793

- Increase community engagement and build meaningful relationships
- Our Commitment



Washington State
**OFFICE OF
EQUITY**

How Our Work Is Connected

- Nothing About Us Without Us
- Economic Security for All
- Self-Sufficiency Standard
- Community Compensation Guidelines



Revisions Project

March 2024
Project Kick-Off

May 2024
Meet with
stakeholders & both
advisory boards

July 2024
Updated guidelines
to be posted on the
Office of Equity's
Website

October 2024
Report due to the
Governor's Office



Washington State
**OFFICE OF
EQUITY**

Resources

SB 5793

Community Compensation Guidelines

NAWU - SB 1541

Self-Sufficiency Standard



Washington State
**OFFICE OF
EQUITY**

Thank You!



Washington State
**OFFICE OF
EQUITY**

Sabrina D. Njoroge | she/her/they

Shared Power Consultant

Washington State Office of Equity

Sabrina.Njoroge@equity.wa.gov