



Washington State
**OFFICE OF
EQUITY**



COMMUNITY OF PRACTICE

Presented by the Equity & Belonging Team



Shared Power Team



Rauneisha Larkins

She/Her/Diva



Sabrina Njoroge

She/Her/They



Amber Ortiz-Diaz

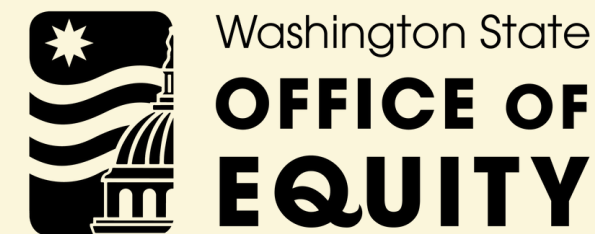
She/Her/Ella



Jean Paul

He/Him/His

Accessibility



The Office of Equity is committed to hosting accessible events that promote belonging, justice, dignity, honor, and respect.

We will be:

- Regularly monitoring the chat and raised hands

We ask that:

- One person communicate at a time.
- State your name before communicating.
- Speak at a steady pace to support our CART captioning and ASL interpreting.
- Materials were sent earlier and can be followed that way as well.
- Presenters will also verbally describe the materials they are presenting on shared screen.
- Feel free to stretch, stand, take breaks, or whatever works best for you to participate.

Thank you for your participation and support. We look forward to the discussions we will have today.


Connecting Question

In the chat, please type your name,
organization/community/agency that you are
representing, and one organizational issue that you
are facing?



Recap of Community of Practice

Kick-Off Event from May 15, 2024



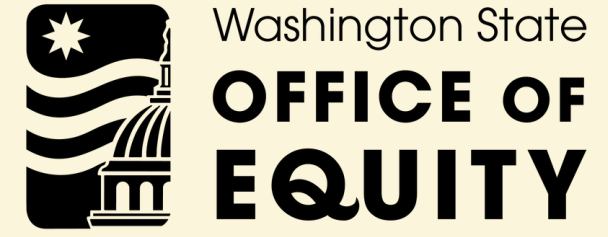
**"If you want to go fast, go alone; if
you want to go far, go together."**

-African Proverbs

We must stand together

strength in numbers

Silence is acceptance



Do things with communities and not to communities.

We are all accountable!

nothing about us without us

Change is dependent on everybody.

BE LOUD AND PROUD

Culture doesn't change because of a few people. To realize our vision, we have to reach a critical mass... the tipping point

Equity is EVERYONE's responsibility!

No time for silence!

We have the power

For change to occur, communities and organizations must collaborate/participate.

Together we can and will

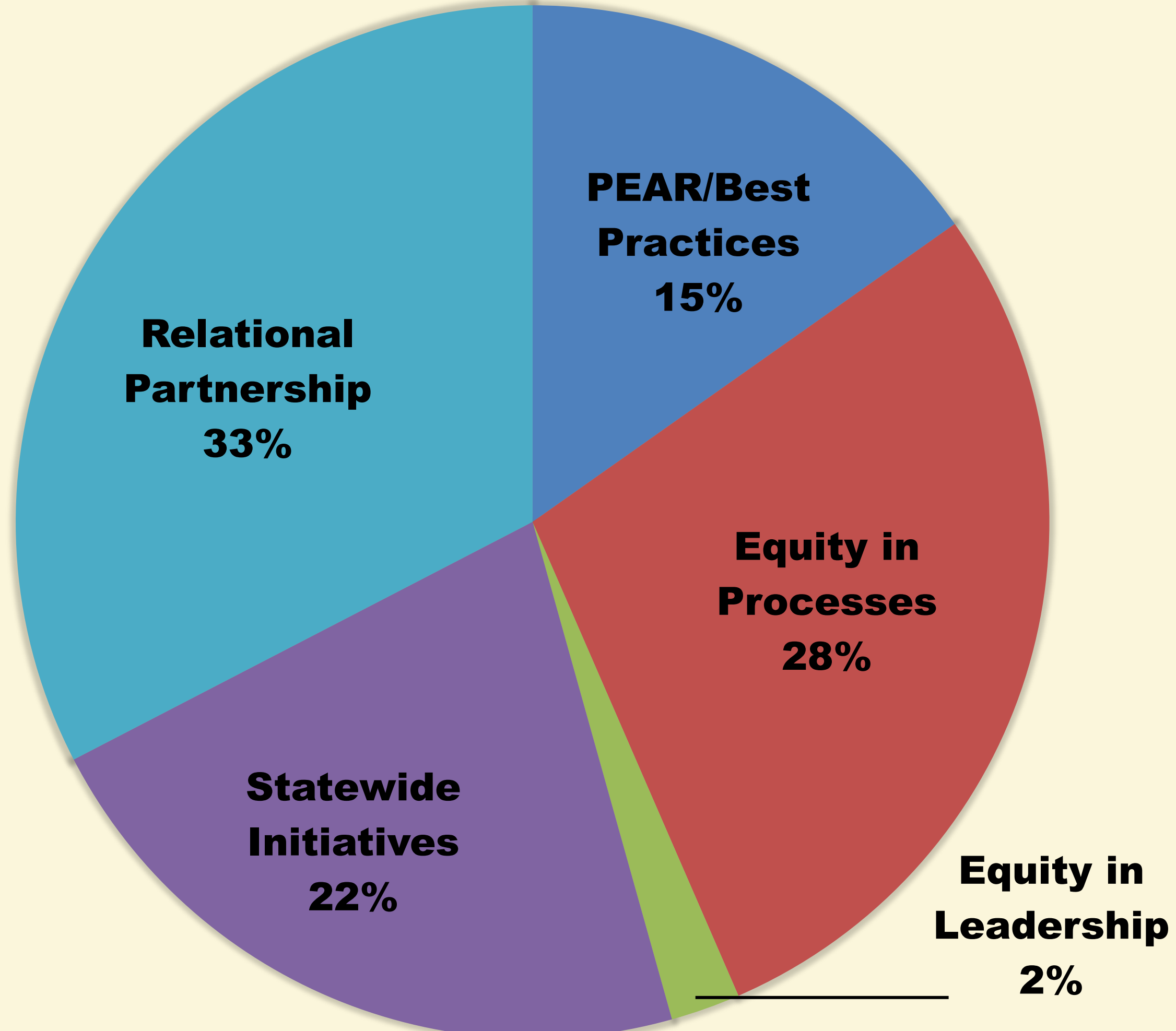
Where do you see the CoP going?

**What do you want to see out of the
CoP?**

CoP Kick Off Inputs



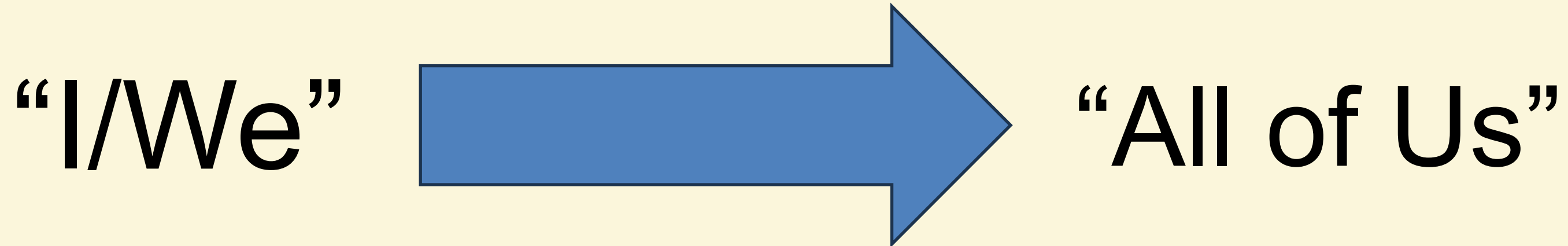
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Activity

1. When you feel “connected” in a space, how do you show up?
2. What about “disconnected”?

Shifting from “I” and “We” to “All of Us”



What is our shared issue?

This CoP is a space where transformational change can be cultivated through co-creation.

REFLECTION

On August 21st, what is one way that you can show up to feel “connected” to this CoP?



2024 SCHEDULE

- **AUGUST 21**
- **SEPTEMBER 18**
- **OCTOBER - No CoP meeting (OOE Convening in Yakima, WA)**
- **NOVEMBER 20**
- **DECEMBER 18th**



QUESTIONS?



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www.equity.wa.gov



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